



Chief of Police – Township of Upper St. Clair, PA

About Upper St. Clair, PA

The Township of Upper St. Clair is a vibrant, outer ring suburb located approximately 10 miles south of downtown Pittsburgh in Allegheny County, Pennsylvania. Known for its exceptional quality of life, the township is home to roughly **21,000 residents** and is recognized for its top-rated public schools, extensive parks and recreation amenities, and a strong sense of community. Residents enjoy a blend of residential neighborhoods, thriving commercial areas, and convenient access to regional attractions, all set within a family-friendly and safe environment.

Form of Government

Upper St. Clair operates under a Home Rule Charter with a Council-Manager form of government. The Township's Board of Commissioners consists of seven members elected at-large, who set policy and strategic direction for the community. The Township Manager serves as the chief administrative officer, responsible for implementing the policies of the Board and overseeing the daily operations of municipal departments, including the Police Department.

Police Department Overview

The Upper St. Clair Police Department is a full-service, law enforcement agency dedicated to the safety and well-being of all residents, visitors, and stakeholders. Comprised of 27 sworn officers, a staff of 4 in Dispatch and 3 civilian support staff, the department provides 24/7 coverage, modern policing services, and a proactive approach to crime prevention. Officers work in partnership with the community, schools, and local organizations to foster trust, maintain public order, and support a safe environment for all.

Chief of Police Responsibilities

The Chief of Police will:

- Provide vision, leadership, and management for all Police Department operations, including patrol, investigations, community policing, and administrative functions.
- Develop and implement strategic initiatives and modern policing practices focused on transparency, accountability, and community engagement.
- Foster a professional, inclusive, and collaborative work environment that encourages training, development, and high ethical standards among all personnel.
- Serve as a visible and accessible leader, building positive relationships with residents, business owners, township staff, and regional partners.
- Advise the Township Manager and provide periodic reports on public safety matters and ensure the department's operations align with organizational goals and community expectations.

Qualifications

Candidates should possess a bachelor's degree from an accredited college or university (master's degree preferred), substantial progressive law enforcement experience, and demonstrated success in police

leadership roles. Pennsylvania Act 120 certification (or ability to obtain) is required, along with a strong commitment to community policing, innovation, and ethical leadership.

This is an Upper St. Clair job grade 12 with a salary range of \$113,200–\$188,800. The targeted anticipated hiring range for the selected, fully proficient candidate is \$152,000–\$162,000. The Township offers excellent benefits including comprehensive health, dental and vision insurance, paid time off and short- and long-term disability insurance.

How to Apply

Interested candidates should submit a cover letter, resume, and references online at www.GovHRjobs.com. Applications will be received until May 8th, 2026, at 5:00pm CST.

Any questions should be directed to Jon Fehlman, Senior Consultant, MGT or 847.380.3240 x 142 or Marc Hornstein, Senior Consultant, MGT or 847.380.3240 x 178.

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