



• CRANBERRY TOWNSHIP •

POLICE

DEPARTMENT



NOW HIRING

Entry Level Police Officer

SCAN THE QR CODE TO APPLY



Requirements

- US Citizen and 21 years of age prior to the offer of employment
- Associate's degree or have completed 60 college credits
- PA Act 120 certification or MPOETC waiver
- Valid driver's license
- Must meet departmental appearance requirements, which permits tattoos and facial hair pursuant to department policy

Salary

- 2027 starting wage:
Hourly rate: \$38.27
Annual salary: \$79,601
- 2027 wage after 4 years of service (Top Patrol Rate):
Hourly rate: \$54.65
Annual salary: \$113,672
- Overtime available

Benefits and Opportunities

- 12-hour shifts, may include steady or rotating shifts
- Comprehensive health care package
- Paid time-off package includes holiday, vacation and comp. time
- Voluntary fitness program with incentives
 - Weight and cardio room available for Officer's use
- Units include
 - Traffic
 - Investigations
 - School Resource Officers

APPLICATION INFORMATION

Applications must be submitted by 11:59 p.m.
Thursday, October 1, 2026



JOB POSTING

POLICE DEPARTMENT **Entry-Level Police Officer**

Position Summary

Cranberry Township, Butler County, is seeking applicants for an Entry-Level Police Officer with the Cranberry Township Police Department. The Township is accepting applications with the intent to fill up to two (2) positions.

The Cranberry Township Police Department has been proudly protecting and serving the community since 1956. From modest beginnings, the Department has grown to include 30 full-time police officers, including a Chief of Police and three Lieutenants who oversee the Investigations, Support Services, and Operations Divisions. The Patrol Services Unit is comprised of four Patrol Sergeants and 19 Patrol Officers, 3 of whom serve as dedicated School Resource Officers to the three Seneca Valley School District schools within the Township. The Detective Unit is comprised of three Detectives and one officer assigned to the Pennsylvania State Police Auto Theft Task Force. The Department also includes a Social Services Coordinator who will support both the public and Department personnel by providing specialized assistance, consultation and case follow-up for crisis intervention and mental health services and needs and a Community Service Officer Manager who will oversee Community Service Officers, who respond to various community needs and calls that do not require a sworn officer.. The Department is supported by an outstanding clerical staff. The primary goal of the Cranberry Township Police Department is to continue to make Cranberry Township a safe and secure community for everyone that lives, works, or visits the area.

Position Information

Minimum Requirements

Applicants must meet the following requirements: (1) be at least 21 years of age prior to offer of employment, (2) be U.S. citizen, (3) possess a valid driver's license, (4) have completed of 60 college credits verified by copies of transcripts from schools that are accredited by accrediting agencies recognized by the U. S. Department of Education, (5) and meet one of the following: PA Act 120 certification; ability to obtain a waiver of training from PA Municipal Police Officer's Education and Training Commission (MPOETC) within 45 days after an offer of employment; or current enrollment in Act 120 training with a satisfactory completion date prior to expected date of hire.

Applicants must meet the Department's appearance requirements. Tattoos are permitted only as authorized by departmental policy and must not be offensive, or otherwise inconsistent with the professional image and mission of the Police Department. Tattoos that depict or suggest violence, extremism, discrimination, hate, profanity, sexual content, or any material that could be viewed as offensive are strictly prohibited. Tattoos must not be visible below the wrist to include hands and fingers, or above the shoulders to include on the neck, face, ears, scalp, tongue and lips. Intentional branding, scarification, or similar body modifications are not permitted if visible while wearing any authorized uniform or attire. The Chief of Police retains the authority to interpret, enforce, and make final determinations regarding compliance with these standards. Beards meeting the Department grooming standards are permitted. The successful

candidate will be required to move within 20 air miles, from any border of the Township, within two years from the date of hire.

Working Conditions

Working hours and conditions include weekends, holidays, and rotating shifts including daylight, afternoons, and midnights. Officers other than Lieutenants and Detectives or positions that require a flexible work schedule will work twelve (12) hour shifts. Shift options may include steady daylight, evening or rotating daylight and evening shifts.

Salary and Benefits

Salary and benefits are provided in accordance with the Collective Bargaining Agreement. A police officer for the Township of Cranberry will reach top salary in their after 4 years of service. 2027 Starting Wage: \$38.27 per hour; 2027 Wage after 4 years of service: \$54.65 per hour + contractual benefits, including overtime.

Benefits include: (1) leave benefits which are comprised of holiday pay for 10 holidays, 96 sick hours earned per year with an ability to accumulate up to 1152 hours, 80 hours of vacation after one year of service and the ability to earn compensatory time; (2) health benefits, including health insurance, vision and dental and (3) additional benefits such as a uniform allowance, death benefits, and a pension plan. The Cranberry Township Police Department also offers a voluntary fitness program with various incentives. Weight and cardio rooms are available for an Officer's use at the Township's municipal building.

Application Procedure

Individuals interested in this position should submit an application by October 1, 2026 at 11:59 PM. Applications are being accepted online only and can be found at <https://www.policeapp.com/Entry-Level-Cranberry-Township-PA-Police-Officer-Jobs/4506/>

EOE/M/F/D/V