



Lehigh County Authority –Plant Maintenance Manager – Kline’s Island Wastewater Treatment Plant

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If you are interested in a long and rewarding career with a dynamic organization that provides opportunities to learn and grow, then look no further! **Lehigh County Authority** is seeking a **Plant Maintenance Manager** to support the **Kline’s Island Wastewater Treatment Plant**. As a key member of our team, you’ll play an active role in a variety of responsibilities including supervising maintenance staff, hiring, scheduling, audits, inspections, maximizing the service life of plant equipment, ensuring operational readiness and safety, and will be highly involved in projects, oftentimes working as a liaison between contractors and plant operations.

We are seeking candidates with a strong mechanical background, including PLC experience, and excellent problem solving and decision-making skills. As this position requires work both in office and in the plant, you must be organized and able to multitask and adjust course throughout the day to address urgent issues. Ability to lead a team through coaching, training, and development of staff is imperative, as is the ability to interact with all levels of the organization. Prior experience in a union environment would be helpful.

About Us and What We Offer You

Established in 1966, **Lehigh County Authority (LCA)** is a municipal authority focused on providing high-quality, affordable water and sewer services to our customers. We operate in a cost-effective and efficient manner that results in affordable rates for public services such as the water and sewer services LCA provides.

LCA works directly with ratepayers (water and sewer customers) to meet their needs and to develop partnerships and cooperative programs with neighboring municipal water and sewer systems. LCA's water rates are among the lowest in the Lehigh Valley, and our regional approach allows us to act quickly and to provide enhanced services where and when needed. LCA is an exciting and busy place to work, and our employees are the key to ensuring that our public services are valuable, affordable and of the high quality our customers expect.

Benefits and Perks

LCA offers competitive pay and robust benefits including:

- Health, dental and vision coverage – covers employee and eligible dependents with affordable employee contributions.
- Generous paid vacation, excused absence, personal days, and holidays.
- Company provided life insurance.
- Eligibility for two retirement plans - Pennsylvania Municipal Retirement Plan and 457(Empower).

What the Job Looks Like

Typically, the schedule for this position will be Monday-Friday day shift hours, with availability for emergency call out required.

Responsibilities include but are not limited to:

- Oversee and direct maintenance personnel, equipment installation, facilities equipment repair and preventative maintenance.
- Reads and studies plant operating and maintenance manuals in order to generate PM’s and work orders.
- Identify and implement changes needed to produce maintenance cost reductions.
- Inspect and evaluate the physical plant, grounds and all relevant equipment.



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- Coordinate with outside contractors to perform activities, repairs, preventative maintenance on building equipment, and building and grounds appearance.
- Manage staff performance and activities for maintaining all plant machinery to ensure safe, continual and efficient operations.
- Manage maintenance goal setting, activity scheduling and work allocation to ensure measurable goals, proper workload distribution, goal satisfaction and effective staff management.
- Establishes corrective and emergency maintenance procedures.
- Prepares and manages the yearly budget for the Maintenance Department.
- Performs other related duties as required.

Important Qualifications to your Success

- **Education:** High School diploma or GED equivalent required; Engineering degree or formal electrical/mechanical training preferred.
- **Experience:** 3 years of experience in maintenance repair or repair by replacement work such as equipment, machinery, hydraulic and mechanical systems or electrical circuitry required. A strong mechanical background, including PLC experience are a must-have in this role.
- **Licensure:** Water/Wastewater Systems Operators course work and/or Certification preferred.
- **Skills:** Strong computer skills with proficiency with Microsoft Office and CMMS, outstanding leadership abilities, and advanced interpersonal skills to successfully interact with all levels of the organization required.

I’m interested, how do I get started?

Apply to: <https://app.jobvite.com/j?cj=oqtrefwi&s=PMAA>

Our hiring management partner is myHR Partner. myHR Partner is not a staffing service or recruiter. All resumes/applications will be reviewed for this position and only for our organization. Applicants who meet the initial qualifications will be contacted for a video interview.

To check on an application you’ve submitted:

If you already registered your account on Jobvite, [click here](#) to log in and check the status of your application. If you have not yet registered your account, [click here](#) to register.

If you are selected to receive an offer of employment with our company, your employment may be contingent upon the successful completion of work references and other background checks.

We realize that it takes time and effort to go through our application process and we thank you for considering applying for this position. We kindly ask for no emails or phone calls as a means to further your application process. These efforts will not enhance your opportunity for consideration, and we are not equipped to respond to these requests. We thank you in advance for your adherence to this request. Thank you for your interest in our position. We appreciate the time you have taken to apply with us.

EOE, M/F/D/V.