Lehigh County Authority
Employee Wellness - COVID-19 Decision Trees
March 23, 2020

Note: This document is based on current guidance from the Centers for Disease Control and may be modified in the future as the COVID-19 pandemic situation evolves.

Decision Tree – I have COVID-19

Have you tested positive for COVID-19?

Yes

Stay home & seek doctor’s advice. Report results to supervisor

No

Follow “Sick Employees” Decision Tree

Will you be tested again to determine if you are still contagious?

Yes

Stay home and await test results; report daily to your supervisor

No

Stay home until ALL of the following have occurred:
- No fever for at least 72 hours
- Other symptoms improved
- 7 days past onset of symptoms

You may return to work upon review with your supervisor

Test results positive?

Yes

Stay home until tests are negative

No

No

Follow “Sick Employees” Decision Tree

Work in isolation for 7 additional days

Sanitize your work space and shared equipment before and after each shift

Self-monitor for worsening symptoms
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**Decision Tree – Sick Employees**

- Are you sick with fever, cough or body aches?
  - Yes → Stay home & seek doctor's advice. Report results to supervisor
  - No → Report info to your supervisor and follow normal protocols for when you are sick.
    - Note: Supervisor may require you to stay home and follow this Decision Tree depending on your symptoms.
  - No → Doctor recommends testing for COVID-19?
    - Yes → Stay home and await test results; report daily to your supervisor
    - No → Stay home until ALL of the following have occurred:
      - No fever for at least 72 hours
      - Other symptoms improved
      - 7 days past onset of symptoms
  - Yes → Test results positive?
    - Yes → Follow “I have COVID-19” Decision Tree
    - No → You may return to work upon review with your supervisor

- Work in isolation for 7 additional days
- Sanitize your work space and shared equipment before and after each shift
- Self-monitor for worsening symptoms
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**Decision Tree – Exposure to Someone with COVID-19**

- **Someone I know has COVID-19***
  - Did you have close contact? (less than 6 feet apart for more than 2-3 minutes)?
    - Yes: Did they have symptoms when you had close contact? (fever, cough)?
      - Yes: Self-isolate at home for 14 days.
      - No: Follow “Sick Employees” Decision Tree
    - No: You may come to work.
  - No: Self-monitor for symptoms

* Note: This decision tree applies to you or anyone in your home having contact or knowing someone with COVID-19.