

Plant Manager / Director

West Mifflin Sanitary Sewer & Stormwater Authority

West Mifflin, PA | Full-Time | Exempt

The West Mifflin Sanitary Sewer & Stormwater Authority is seeking an experienced **Plant Manager/Director** to lead all operational, financial, and personnel functions of a complex wastewater and stormwater utility.

Key Responsibilities

- Provide strategic leadership and advise the Board of Directors
- Oversee daily operations of wastewater, sewer, and stormwater systems
- Manage budgets, capital projects, and outside consultants
- Ensure compliance with all federal, state, and local regulations
- Lead staff, labor relations, and organizational development
- Implement strategic plans and drive operational improvements

Qualifications

- Bachelor's degree (Engineering, Biology, Chemistry, or related field preferred)
- 7+ years experience in wastewater/sewer/stormwater systems
- 5+ years in a management role
- Strong knowledge of PA regulations (NPDES, MS4) and wastewater treatment processes

Licenses

- Valid PA Driver's License
- Ability to obtain within 6 months: CDL (Class A/B) and PA Wastewater Operator Certification (Class A,E; Subclasses 1 & 5)

Compensation & Benefits

- **Salary:** \$115,000 - \$130,000, commensurate with experience
- **Benefits:** Comprehensive package including medical, dental, and vision insurance
- Retirement plan 457 match
- Paid time off, holidays, and sick leave
- Professional development and certification support

Interested individuals should submit a resume and cover letter outlining their qualifications and leadership experience to BKamauf@WMSSMA.ORG. Applications will be reviewed on a rolling basis until the position is filled.